



Tradewinds
P L A N T A T I O N B E R H A D

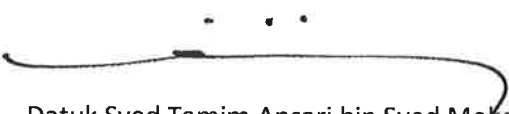
Anti-Bribery Policy Statement

Tradewinds Plantation Berhad (TPB) is committed in a fair, transparent and responsible business manner that prohibits bribery and corruption in all of its business operation. TPB complies with all the stipulated anti-bribery laws applicable to the organization and is committed to implement the Anti-Bribery Management System according to ISO 37001:2016 along with its continuous improvement.

TPB provides avenue for all TPB employees, stakeholder and business partner who are aware of potential malpractice or misconduct to report such matters, in good faith, without fear of reprisal. TPB also provides channel to disclose any improper business conduct and protection is given for employees and business partners that provides information of such malpractice. This procedure is not to invalidate the TPB Grievance Procedure but to provide more avenue for the employees to disclose improper business practices.

The Anti-Bribery Compliance Committee is empowered by the management to conduct necessary investigation, obtain information and provide confidential report to the management. All employees, stakeholder and business partners are to provide full co-operation to the appointed committee members, in good faith.

In the event that this policy is not complied, necessary action will be taken as per stipulated by the organization handbook and applicable laws, if deemed suited.


Datuk Syed Tamim Ansari bin Syed Mohamed
Executive Chairman
1st September 2021