

**Tradewinds**  
Plantation Berhad

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## Sustainability Policy

Tradewinds Plantation Berhad (TPB) is committed to become a sustainable global leader in an integrated agribusiness sector. This is achieved through the process of being a certified sustainable palm oil producer under recognised sustainability certification scheme such as Malaysian Sustainable Palm Oil (MSPO) which emphasises on the following:

- Good agriculture and milling practice
- Committed to protect biodiversity
- Commitment to continual improvements
- Transparent in handling complaints and grievances
- Implementation of the sustainable guidelines, principles and criteria
- Observing a sustainable management system
- Committed to produce a sustainable certified palm oil product

TPB fully supports the initiatives on **People, Profit and Planet (3Ps)** in its business.

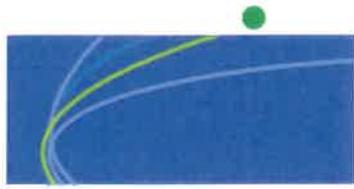
All stakeholders are responsible for implementation of sustainable certification scheme while protecting the company's assets.

A handwritten signature in black ink, appearing to read "Fairuz Ismail".

Fairuz Ismail  
Chief Executive Officer  
1<sup>st</sup> June 2023

**"SUSTAINABILITY FOR PEOPLE, PROFIT & PLANET"**

**Sustainability Policy**



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### Polisi Kemampanan

Tradewinds Plantation Berhad (TPB) komited untuk menjadi peneraju global yang mampan dalam perniagaan asastani yang bersepadu. Ini dapat dicapai melalui proses menjadi pengeluar minyak sawit yang mampan di bawah skim pensijilan yang diiktiraf seperti Minyak Sawit Mampan Malaysia (MSPO) yang menekankan perkara berikut:

- Amalan perladangan dan pengilangan yang baik
- Komited untuk melindungi biodiversiti
- Komited untuk penambahbaikan berterusan
- Ketelusan dalam mengendalikan aduan dan rungutan
- Pelaksanaan panduan, prinsip dan kriteria mampan
- Menggunakan sistem pengurusan yang mampan
- Komited kepada pengeluaran produk kelapa sawit yang mampan

TPB menyokong penuh dalam inisiatif terhadap **Manusia, Keuntungan dan Planet (3Ps)** dalam perusahaan.

Semua pihak yang berkepentingan adalah bertanggungjawab terhadap pelaksanaan skim pensijilan kemampanan dan dalam masa yang sama melindungi aset syarikat.

A handwritten signature in black ink, appearing to read "Fairuz Ismail".

Fairuz Ismail  
Ketua Pegawai Eksekutif  
1 Jun 2023

**"SUSTAINABILITY FOR PEOPLE, PROFIT & PLANET"**

**Polisi Kemampanan**