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## Sexual Harassment Prevention Policy


Tradewinds Plantation Berhad (TPB) is committed in providing a safe, flexible and respectable working environment free from all forms of sexual harassment for its employees and clients.

All TPB employees are required to treat each other with dignity, courtesy and respect.

Sexual harassment includes but not limited to:

- Comments about a person's private life or their appearance
- Sexually suggestive behaviour or inappropriate physical contact
- Sexually suggestive comments or jokes
- Displaying offensive screen savers, photos, calendars or objects
- Repeated unwanted social invitations or proposals for intimacy
- Sexually explicit emails, text messages or posts on social networking sites

This policy requires all staff and clients to respect other people's limit



Datuk Syed Tamim Ansari bin Syed Mohamed  
Executive Chairman  
1<sup>st</sup> September 2021