



**Tradewinds**  
P l a n t a t i o n   B e r h a d

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## **Human Rights Policy**

Tradewinds Plantation Berhad (TPB) respects and recognises the rights of all employees including freedom to join registered trade union of their choice subject to relevant national legislation. TPB shall ensure all employees received paid wages according to legal minimum wage.

TPB does not engage in employment of forced labour and all employees are provided with proper accommodation and amenities including clean water supply.

TPB does not engage and support the use of child labour below the age of 16 years old and young person below the age of 18 years old.

Fairuz Ismail  
Chief Executive Officer  
1<sup>st</sup> June 2023

**Human Rights Policy**



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Plantation Berhad

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## **Polisi Hak Asasi Manusia**

Tradewinds Plantation Berhad (TPB) menghormati dan mengiktiraf semua hak pekerja termasuk kebebasan untuk menganggotai kesatuan pekerja yang berdaftar berdasarkan undang-undang negara. TPB akan memastikan semua pekerja menerima gaji berdasarkan kepada perintah gaji minimum.

TPB tidak terlibat dalam penjawatan secara paksa dan menyediakan penginapan dan kemudahan yang sesuai termasuk bekalan air bersih kepada semua pekerja.

TPB tidak terlibat atau menyokong pengambilan buruh kanak-kanak di bawah umur 16 tahun dan orang muda di bawah umur 18 tahun.

Fairuz Ismail  
Ketua Pegawai Eksekutif  
1 Jun 2023

**Polisi Hak Asasi Manusia**