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## Sustainability Policy

Tradewinds Plantation Berhad (TPB) is committed to become a sustainable global leader in an integrated agribusiness sector. This is achieved through the process of being a certified sustainable palm oil producer under recognised sustainability certification scheme such as Malaysian Sustainable Palm Oil (MSPO) which emphasises on the following:

- Good agriculture and milling practice
- Committed to protect biodiversity
- Commitment to continual improvements
- Transparent in handling complaints and grievances
- Implementation of the sustainable guidelines, principles and criteria
- Observing a sustainable management system
- Committed to produce a sustainable certified palm oil product

TPB fully supports the initiatives on **People, Profit and Planet (3Ps)** in its business.

All stakeholders are responsible for implementation of sustainable certification scheme while protecting the company's assets.

A handwritten signature in black ink, appearing to read 'Charles Chow Kok Cheng', written over a white background.

CHARLES CHOW KOK CHENG  
Group Chief Executive Officer and Managing Director  
1<sup>st</sup> June 2020

***“SUSTAINABILITY FOR PEOPLE, PROFIT & PLANET”***