



Occupational Safety and Health Policy

Tradewinds Plantation Berhad (TPB) firmly believes and fully committed, as far as practicable, in ensuring the safety, health and welfare of all its employees, contractors, visitor and others in their place of work.

The overall objectives shall be achieved through:

- Compliance with the Occupational Safety and Health Act of 1994, and Regulations made thereunder;
- Adherence by all relevant to the Code of Practice approved by the industry;
- Regular training to educate employees on health and safety measures by creating awareness and practice the standards required to ensure and promote a safe and healthy work culture;
- Providing relevant information and instructions on safety, health and welfare to all employees by regularly updating and enforcing those standards and safety procedures;
- Ensuring all employees to adhere to all instructions given by the management in complying with the requirements of Occupational Safety and Health Act of 1994 and other related regulations currently in practice;
- Continuous effort including improvement of various policies and guidelines to ensure achievement of the above.

A handwritten signature in black ink, appearing to read "Charles Chow Kok Cheng", is written over a white background.

CHARLES CHOW KOK CHENG
Group Chief Executive Officer and Managing Director
1st June 2020